

UNITED PROBATION OFFICERS ASSOCIATION

2510 Westchester Ave., Suite 207 • Bronx, NY 10461 • P: 212.274.9950 • F: 917.398.1640 • www.upoa.com

February 5, 2026

Greetings Brothers and Sisters,

Happy Black History Month. This month serves to honor the achievements, history, and culture of Black people, while bringing attention to their significant role in global history. Our union is stronger because of the contributions of so many Black men and women, and I hope you will all take a moment to celebrate them this month.

Newly Appointed Commissioner

We congratulate Sharun Goodwin on her appointment as Commissioner of the NYC Department of Probation and wish her success as she steps into this critical role.

We look forward to working with Commissioner Goodwin and her team to address the deep challenges that have been allowed to persist, particularly the severe staffing and attrition crisis that continues to undermine the department's mission. As documented by the State Comptroller, the Department of Probation now has the highest attrition rate of any city agency—a clear warning sign that demands urgent action.

With that said, Commissioner Goodwin and I have begun identifying the critical areas that require immediate attention.

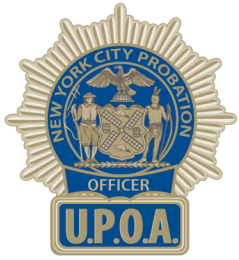
This is a time to regroup and reflect—a time for healing and moving forward. We are hopeful that this new chapter brings a renewed commitment to retention, recruitment, career development, and policies that support both Probation Officers and the communities they serve. We stand ready to work collaboratively to rebuild a department that values experience, invests in its workforce, and strengthens public safety across New York City.

Public Safety Alliance

The United Probation Officers Association has recently become affiliated with the Public Safety Alliance, a coalition of law enforcement agencies throughout New York State.

Its mission is clear: to protect the men and women who protect our communities and to ensure that public safety remains a non-negotiable, nonpartisan priority at every level of government. The New York Public Safety Alliance will serve as a unified, statewide voice for public safety professionals.

Through engagement with policymakers in City Hall, Albany, and Washington, D.C., the Alliance will provide data-driven analysis, statistics, and real-world case examples to ensure that public policy decisions are guided by evidence-based facts. Equally important, we must educate and engage the public on how anti-law-enforcement policies place all New Yorkers at risk and carry real-world consequences.



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By aligning ourselves with other law enforcement agencies, we hope to strengthen our ties at both the local and state levels.

Financial Advisors Webinar

It is never too early—or too late—to prepare for retirement.

On February 11, 2026, our financial advisors at Stacey Braun Associates will be hosting a retirement planning webinar at 6:00 PM.

Stacey Braun
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UPOA Retirement Planning Webinar 2026 -
Stacey Braun Associates, Inc.
staceybraun.com

Attend this webinar to learn more about:

- Defining retirement goals
- How much you will need in retirement
- How your pension is calculated and received
- When to collect Social Security
- How to invest your retirement plan assets
- Taxation of retirement income
- How to select a financial advisor
- The importance of trusts and estate planning

I close with these words of inspiration from the late Arthur Ashe:
“Start where you are. Use what you have. Do what you can.”

In unity, we must stand.

Dalvanie K. Powell
President
UPOA