

UNITED PROBATION OFFICERS ASSOCIATION

2510 Westchester Ave., Suite 207 • Bronx, NY 10461 • P: 212.274.9950 • F: 917.398.1640 • www.upoa.com

January 25, 2026

Greetings Brothers and Sisters,

I hope you are staying safe, warm and dry. Please see the following update regarding weather conditions, as well as important health and safety concerns.

Weather Update

We have been in ongoing communication with the Department of Probation regarding the current weather conditions. By now, Family and Adult Services should have received notification concerning the shutdown times for field operations today, as well as office closures.

As of yesterday (Saturday), field operations were – in most cases – expected to transition to day tours. At this time, weekend arrangements and evening intake remain in effect. Members who are required to work these tours should make every effort to do so. If you are unable to report after making those efforts, please notify your supervisor and contact your delegate to discuss next steps.

Regarding Monday and reporting to work, the Department will provide an additional update.

We are also hoping to meet with the Department in the near future to explore alternative work schedules and emergency provisions, including options such as remote desktop access.

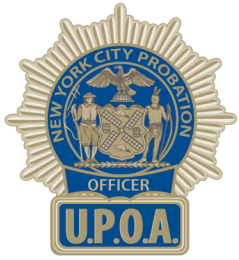
Health and Safety

Union leadership has been working diligently with the Department to ensure that your work environment is safe and suitable. Your well-being remains of the utmost importance to us.

That said, the union has received reports of rodent and roach sightings at 198 East 161st Street (Bronx), as well as a foul odor at 162-24 Jamaica Avenue (Queens).

At 198 East 161st Street (Bronx), members reported sightings of a large rat in the mezzanine area, as well as roaches. Holes were found in the wall and were immediately brought to the attention of Executive Representative La Lisa Reid, who reported the issue without delay.

At 162-24 Jamaica Avenue (Queens), Executive Representative Kim Sanchez of Queens Adult Services reported a foul smell in the employee entrance on January 13, 2026, while entering the building for a meeting. This was also reported immediately.



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We were provided with the following updates from the Department's Chief Administrator of Facilities:

198 East 161st Street (Bronx)

On January 14, an exterminator conducted a full walkthrough of the site alongside the Facilities team. During the inspection, two access holes were identified and immediately remediated. Both areas were baited, filled, and properly sealed.

There have been no rodent sightings reported at this location since January 14. Moving forward, DOP will engage its own extermination services for the next three months, in addition to the monthly DCAS extermination services already in place.

162-24 Jamaica Avenue (Queens)

Reports were received regarding a foul odor in the employee entrance lobby. On January 23 at 9:00 a.m., the exterminator, Facilities team, and the Chief Administrator conducted a walkthrough. The source of the odor was identified on a floor currently under construction by the landlord and not occupied by DOP. The source was located and removed during the walkthrough.

Going forward, DOP will retain its own exterminator to service that area once a week for the next four weeks. After that period, services will continue monthly for an additional three months. In addition, the Facilities team will gain access to the area to seal all points identified by the exterminator to prevent future occurrences.

Confiscation of Weapons – 162-24 Jamaica Avenue (Queens)

There have been concerns raised regarding the confiscation of weapons and drugs at the above location. It appears that the Department has been in communication with the security company and is addressing these concerns. The unions will continue to follow up at this location, as well as others, to ensure member safety and clarity around expectations.

UPOA Who's Who

At the Executive Board and Delegate Meeting held on January 22, 2026, the following committees were established to better serve the membership:

Health and Wellness Committee

La Lisa Reid

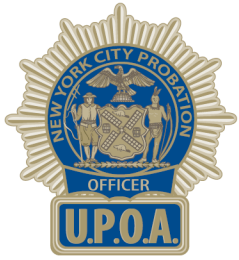
Kim Sanchez

James Green

Terrona Evans

Sheila Dupree

Shekinah Ashe



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Community Affairs Committee

Gail Sealey
Tru Asia Sapp
Rasheed Hamadi
Tilissa Bryant-Nathanial
Kellie Harden
La Lisa Reid

Hospitality Committee

Gregory Clark K
Kellie Harden
Kim Sanchez
Cathy Washington
Paul Leon
Michele Waters
Rose Salinger

Political Action Team

Gimel Young
James Green
Gail Sealey
Cathy Washington
Michele Waters
Greg Clark
Sheila Dupree

Let us continue to work together.

In Unity,
Dalvanie K. Powell
President
UPOA